Extended to April 18, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

A For the 2014 calendar year, or tax year beginning

Information about Form 990 and its instructions is at www.irs.gov/form990.

Tax year beginning SEP 1, 2014 and ending AUG 31, 2015

Open to Public Inspection

B c	heck if	C Name of organization			D Employer identifi	cation number			
_	¬Addre:	vocel: viewing our Chi	ldren as						
	_chang _Name	Emerging Leaders NFP			46.3	150711			
H	_chang ∃Initial	9		1	+	159711			
	return _Final _return/	Number and street (or P.O. box if mail is not del 933 North Hermitage Av		Room/suite # 3		r 4 56-7607			
	termin ated		ZIP or foreign postal code	· I	G Gross receipts \$	471,253.			
	Amend		J 1		H(a) Is this a group re				
	Application	IF Name and address of principal officer: NC =	ly Lambrinatos		for subordinates				
	pendir	same as C above	_		H(b) Are all subordinates in				
IT	ax-exe	empt status: X 501(c)(3) 501(c)()		or 527	7 ' '	list. (see instructions)			
		e: www.vocel.org	, , , , , , , , , , , , , , , , , , , ,		H(c) Group exemptio				
K F	orm of	organization: X Corporation Trust As	sociation Other	L Year		A State of legal domicile: IL			
	rt I	Summary		I	•	<u> </u>			
_	1	Briefly describe the organization's mission or most	significant activities: A CC	mmunit	y-based org	anization			
Governance		providing full-day, year-							
rna	2	Check this box if the organization disco	ntinued its operations or dispo	osed of more	e than 25% of its net as	ssets.			
ove.	3	Number of voting members of the governing body	(Part VI, line 1a)		3	9			
	4	Number of independent voting members of the go	verning body (Part VI, line 1b)		4	7			
es 8		Total number of individuals employed in calendar y				6			
Ϋ́		Total number of volunteers (estimate if necessary)				15			
Activities &		Total unrelated business revenue from Part VIII, co				0.			
_		Net unrelated business taxable income from Form				0.			
					Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)			251,961.	373,963.			
	9	Program service revenue (Part VIII, line 2g)			0.	97,290.			
ě	10	Investment income (Part VIII, column (A), lines 3, 4	, and 7d)		0.	0.			
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c		0.	0.				
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		251,961.	471,253.			
		Grants and similar amounts paid (Part IX, column (0.	0.				
	14	Benefits paid to or for members (Part IX, column (A		0.	0.				
es		Salaries, other compensation, employee benefits (19,917.	232,198.			
Expenses	16a	Professional fundraising fees (Part IX, column (A),	ine 11e)		0.	0.			
×		Total fundraising expenses (Part IX, column (D), lin			0.4.000	P4 C4 A			
ш		Other expenses (Part IX, column (A), lines 11a-11d			24,202.				
		Total expenses. Add lines 13-17 (must equal Part I			44,119.	303,812.			
. 0	19	Revenue less expenses. Subtract line 18 from line	12		207,842.	167,441.			
Net Assets or Fund Balances				Ве	eginning of Current Year	End of Year			
ssel Bala		Total assets (Part X, line 16)			213,533.	393,624.			
et A Ind		Total liabilities (Part X, line 26)			0.	12,650.			
	rt II	Net assets or fund balances. Subtract line 21 from Signature Block	ı line 20		213,533.	380,974.			
		Ities of perjury, I declare that I have examined this return,	including accompanying echodul	oc and ctatom	ante and to the heet of m	v knowledge and belief it is			
		t, and complete. Declaration of preparer (other than office				y kilowieuge allu bellet, it is			
uuc,	COLLEC	t, and complete. Declaration of preparer (other than office	of j is based on all illiornation of w	mich preparei	i ilas aliy kilowledge.				
Cia.		Signature of officer			I Date				
Sign Her		Kelly Lambrinatos, Exe	cutive Director						
пе	E	Type or print name and title	CUCIVE DIFFEELDI	•					
		Print/Type preparer's name	Preparer's signature	П	Date Check	PTIN			
Paid	1	Hugh J. Ahern, CPA	i roparor o orginaturo	la	02/17/16 of self-employ				
	arer	Firm's name Desmond& Ahern,	Ltd		Firm's EIN	36-3321958			
	Only	Firm's address 10827 S. Western			FIIII S EIN 50-3321930				
	,	Chicago, IL 6064	Phone no. 773 - 779 - 4720						
May	the II	RS discuss this return with the preparer shown abo			1 110110 110. 7 7	X Ves No			

Pai	t III Statement of Program Service A	ccomplishments		
	Check if Schedule O contains a response of	r note to any line in this Part III		
1	Briefly describe the organization's mission: The Organization is commu	unity-based, prov	iding full-day, year-r	ound
	care and education for ch	nildren age 3 to	5, along with integral	-
	individualized supports f	for their familie	S.	
2	Did the organization undertake any significant pro	ogram services during the year wh	nich were not listed on	
	the prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services on Schedul		_	
3	Did the organization cease conducting, or make s		lucts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service acco			
	Section 501(c)(3) and 501(c)(4) organizations are		grants and allocations to others, the total ex	penses, and
	revenue, if any, for each program service reported			<u> </u>
4a	(Code:) (Expenses \$21, 9	914 · including grants of \$) (Revenue \$	97,290.
	Direct service care and e			
	years old. The organizati			
	Chicago's Austin communit	cy. The program a	ddresses a gap in chil	<u>.a</u>
	development that many low			
	innovative approach to de			:
	communication, interperso	onal, and executiv	e functions.	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
				_
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including g) (Revenue \$)
4e	Total program service expenses ▶	221,914.		
				Form 990 (2014)

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(5) or 4947((ii)) (other than a private foundation)? 1				Yes	No
2 Is the organization required to complete Schedule of Contributions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section SOTIC(3) organizations. Did the organization engage in lobbying activities, or have a section SOTI(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization as ection SOTIC(4) or SOTIC(6) or SOTIC(6) organization that receives membership dues, assessments, or similar amounts as defined in Newreu Procedure B 1919 If "Yes," complete Schedule C, Part II Did the organization manitain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic call areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization manitain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrew or custodial account liability; serve as a custodian for amounts in complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrew or custodial account liability; serve as a custodian for amounts in complete Schedule D, Part III Did the organization report an amount for through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-admonwents? If Yes, complete Schedule D, Part III Did the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part XIII Did the organization report an amount for investments - program related in Part X, line 107 If "Yes," comp	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2 Is the organization equived to complete Schedule 8, Schedule 9 Contributors 3 Did the organization engage in direct or indirect political campaging activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 4 Section 501(R) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(R) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization as addined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 6 Did the organization as addined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 7 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historical reases, or historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 Did the organization in election provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 7 Did the organization in election provide credit counseling, debt management, redit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI 7 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 7 Did the organization report an amount for rivestments - program eleted in Part X, line 10? If "Yes," complete Schedule D, Part VI 1 Did the organization report an amount for the schedule D, Part VI II 1 Did D, Part X II 1 Did D D, Part X II 1 Did D D, Part X II 1 Did D D, Part		If "Yes," complete Schedule A	1		
public office? If "Yes," complete Schedule C, Part I Section 501(6)3 organizations. Did the organization epage in lobbying activities, or have a section 501(6) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(6)(8), 501(6)(5), or 501(6)(6) organization that receives membership dues, assessments, or similar amounts as addinical in Newnue Procedure of any similar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II bid the organization receive or hold a conservation easement, including easements to preserve open space, the environment, instoric land eras, or historic attractive? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, criprovide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II Did the organization (ilicity or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-inachements? If "Yes," complete Schedule D, Part IV It for organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XI Did the organization report an amount for other assets in Part X, line 10? If "Yes," complete Schedule D, Part XI Did the organization report an amount for other assets in Part X, line 10? If "Yes," complete Schedule D, Part XI Did the organization report an amount to other assets in Part X, line 29. If "Yes," complete Schedule D, Part X X Did the org	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(i)(i) election in effect during the tax year? If "Yes," complete Schedule C, Part III S is the organization a section 501(i)(i), 501(i), 501(i)(i), 501(i), 501(i)	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
during the tax year // if 'Yes,' complete Schedule C, Part // if se the organization a section SOI (c)(4), SOI (c)(5), or SOI (c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? // 'Yes,' complete Schedule C, Part III or brovide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes, 'complete Schedule D, Part III or brovide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes, 'complete Schedule D, Part III or bid the organization maintain collections of works of art, historical treasures, or other similar assets? // 'Yes,' complete Schedule D, Part III or bid the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? // 'Yes,' complete Schedule D, Part IV or bid the organization, directly or through a related organization, hold assets in temporally restricted endowments, permanent endowments, or quasi-indehionements? // 'Yes,' complete Schedule D, Part IV or bid the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part IV or bid the organization report an amount for investments - program related in Part X, line 10? If 'Yes,' complete Schedule D, Part IV or bid the organization report an amount for investments - program related in Part X, line 10? If 'Yes,' complete Schedule D, Part X or bid assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X or bid assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X or bid bid bid bid the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes		public office? If "Yes," complete Schedule C, Part I	3		X
Signaturation a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:19? If "Yes," complete Schedule C, Part III	4				
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20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X	19				
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X		complete Schedule G, Part III	19		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b	20a		20a		Х
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Page 4

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		х
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		Х
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
•	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer director trustee or key employee? If "Yes," complete School le I. Part IV.	28a		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee? It res, complete schedule E, Part W	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	-00		
٥.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2014)

	···· (=-···)	5-2159711	. Р	age \$
Par	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	0		
b	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin	ng		
	(gambling) winnings to prize winners?	1c		
2a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	وا		
	filed for the calendar year ending with or within the year covered by this return 2a	6	l	
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			37
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
	b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	b If "Yes," enter the name of the foreign country:			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF			Х
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
	 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 		<u> </u>	
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
ou	any contributions that were not tax deductible as charitable contributions?	_		x
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7				
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to	the payor? 7a		Х
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	d If "Yes," indicate the number of Forms 8282 filed during the year			
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as rec	quired? 7g		
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	1 1098-C? 7h		
8	7			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?			
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10				
	a Initiation fees and capital contributions included on Part VIII, line 12			
11	· · · · · · · · · · · · · · · · · · ·			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13				
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	b Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	c Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2014)

46-2159711

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X					
Sec	tion A. Governing Body and Management									
		1 1		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		_							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	4							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh			37						
	officer, director, trustee, or key employee?		2	Х						
3	Did the organization delegate control over management duties customarily performed by or under the				٦,					
	of officers, directors, or trustees, or key employees to a management company or other person?				X					
4	Did the organization make any significant changes to its governing documents since the prior Form				X					
5	Did the organization become aware during the year of a significant diversion of the organization's as		5 6		X					
6	6 Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	· ·	7a		Х					
	more members of the governing body?									
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?		7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			37						
а	The governing body?		8a	Х	37					
b	Each committee with authority to act on behalf of the governing body?		8b		Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real				\ _{3,7}					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)		l.,	·					
				Yes	No					
	Did the organization have local chapters, branches, or affiliates?		10a		X					
р	If "Yes," did the organization have written policies and procedures governing the activities of such c		401							
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b 11a	Х						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a		to conflicte	12a		X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risk		12b							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y		40-							
40	in Schedule O how this was done		12c		Х					
13	Did the organization have a written whistleblower policy?		13		X					
14	Did the organization have a written document retention and destruction policy?		14							
15	Did the process for determining compensation of the following persons include a review and approve	•								
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		15a		х					
	The organization's CEO, Executive Director, or top management official				X					
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		15b							
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a								
ioa	taxable entity during the year?		16a		х					
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		104							
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation points are steps to safeguard the organization of evaluation of eval									
	exempt status with respect to such arrangements?		16b							
Sec	tion C. Disclosure		100							
17	List the states with which a copy of this Form 990 is required to be filed ▶IL									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(Section 501(c)(3)s only	availah	ole						
	for public inspection. Indicate how you made these available. Check all that apply.	, (5)(6)6 5iny	,	-						
		in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	,	nd finan	cial						
	statements available to the public during the tax year.			,						
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records:								
-	Kelly Lambriantos - 773-456-7607									
	933 N. Hermitage Ave., Suite 3, Chicago, IL 60622									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than is bot	h an	compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Barbara Koren	6.00	,,		ν,				0	0	0
Chair	55.00	Х		Х				0.	0.	0.
(2) Jesse Ilhardt Vice President	33.00	x		x				28,000.	0.	0.
(3) Nicole Jackson	2.00	^		_				20,000.	0.	0 .
Secretary	2.00	X		x				0.	0.	0 .
(4) Jack Krasaeath	2.00	122		<u> </u>				0.	0.	0.
Treasurer	2,00	x		x				0.	0.	0.
(5) Kelly Lambrinatos	55.00			-						
Executive Director		X		x				28,000.	0.	0.
(6) Louis Hellebusch	2.00							ĺ		
Director		Х						0.	0.	0.
(7) Kent Ilhardt	2.00									
Director		Х						0.	0.	0.
(8) Dana Keiser	2.00									
Director		Х						0.	0.	0.
(9) Ellen Morgan	2.00									
Director		Х						0.	0.	0.
(10) Ashley Pletz	2.00	ļ								
Director		Х						0.	0.	0.
		$\frac{1}{2}$								
		-								

Page 8

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A)	(B)	, , , , , , , , , , , , , , , , , , ,				(D)	(E)		(F)			
	Name and title	Average hours per		not c	heck	more	e than		Reportable	Reportable			
		week					is bot or/trus		compensation from	compensation from related		amount other	OŤ
		(list any	cto						the	organizations	c	ompensa	ation
		hours for	or dire				ted		organization	(W-2/1099-MISC)		from th	е
		related organizations	ustee	truste		ao	bens		(W-2/1099-MISC)		- 1	organizat	
		below	Individual trustee or director	Institutional trustee	_	Key employee	st con	15			- 1	and relat rganizati	
		line)	Individ	Institu	Officer	Key en	Highest compensated employee	Former				· J · · ·	
											4		
							+				+		
							+				+		
						_					_		
	Sub total								56,000.	0	_		0.
	Sub-total Total from continuation sheets to Part V								0.	0			0.
	Total (add lines 1b and 1c)								56,000.	0			0.
2	Total number of individuals (including but r									.000 of reportable			
	compensation from the organization						,			, ,			0
												Yes	No
3	Did the organization list any former officer	, director, or tru	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on			
	line 1a? If "Yes," complete Schedule J for s										3	:	X
4	For any individual listed on line 1a, is the s								•	•			77
_	and related organizations greater than \$15										4		X
5	Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," <i>con</i>	•					•	eıat	ted organization or indivi	dual for services	5		Х
Sec	tion B. Independent Contractors	ipiete Scriedui	e	01 30	uCII	pers	3011					'	- 22
1	Complete this table for your five highest co	mpensated in	dep	ende	ent o	ont	racto	ors t	that received more than	\$100,000 of compe	nsatio	n from	
	the organization. Report compensation for												
	(A)								(B)			(C)	
	Name and business	address	N	INC	3				Description of s	ervices	Com	pensatio	n
								4					
								\dashv					
								\dashv					
2	Total number of independent contractors (-	ot li	mite	d to		_	stec	d above) who received m	ore than			
	\$100,000 of compensation from the organ	ization >					0				_	QQA (004.1

432008 11-07-14

Form **990** (2014)

Form 990 (2014)

Emerging Leaders NFP Part VIII Statement of Revenue

			Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					j	(A)	(B)	(C)	(D) Revenue excluded
						Total revenue	Related or exempt function	Unrelated business	from tax under
							revenue	revenue	sections 512 - 514
ts s	1	а	Federated campaigns	1a					
iran Oun			Membership dues						
Ę,			Fundraising events		4,263.				
ar /			Related organizations	·····	•				
S, E			Government grants (contribut	·····					
Sign			All other contributions, gifts, gran	· · · · · · · · · · · · · · · · · · ·					
he		•	similar amounts not included abo		369,700.				
들진		a	Noncash contributions included in lines		,				
Contributions, Gifts, Grants and Other Similar Amounts			Total. Add lines 1a-1f			373,963.			
			Totall / Ida III / Ida III / Ida		Business Code				
ø	2	а	Program fees		611110	97,290.	97,290.		
Ş		b				. ,	,		
Program Service Revenue		c							
E S		d							
Beg		e							
Pr			All other program service reve	enue					
			Total. Add lines 2a-2f			97,290.			
	3	9	Investment income (including			, , ,			
	Ū		other similar amounts)						
	4		Income from investment of ta						
	5		Royalties						
	Ŭ		noyumos	(i) Real	(ii) Personal				
	6	a	Gross rents	(i) Hear	(ii) i cisoriai				
			Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	•	u	assets other than inventory	(i) Occurries	(ii) Other				
		h	Less: cost or other basis						
			and sales expenses						
		_	Gain or (loss)						
			Net gain or (loss)						
			Gross income from fundraisin						
une	Ŭ	_	including \$ 4,2	63. of					
Other Reven			contributions reported on line						
Ğ.			Part IV, line 18	•	0.				
Ę		h	Less: direct expenses		$\overline{}$				
Ó			Net income or (loss) from fund		>	0.			
			Gross income from gaming ac						
	-	_	Part IV, line 19						
		b	Less: direct expenses						
			Net income or (loss) from gam						
			Gross sales of inventory, less						
		_	and allowances						
		b	Less: cost of goods sold						
			Net income or (loss) from sale						
ľ		_	Miscellaneous Revenu		Business Code				
Ì	11	a							
		b							
		c							
			All other revenue						
			Total. Add lines 11a-11d						
	12		Total revenue. See instructions.			471,253.	97,290.	0.	0.
43200 11-07-						-	· · ·		Form 990 (2014)

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Program service

	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	111,000.	55,500.	16,650.	38,850.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	98,789.	94,574.	4,089.	126.
8	Pension plan accruals and contributions (include	-	-		
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4,436.	3,173.	439.	824.
10	Payroll taxes	17,973.	12,857.	1,777.	3,339.
11	Fees for services (non-employees):	•	, , , , , , , , , , , , , , , , , , ,	,	<u> </u>
	Management				
b	Legal				
	Accounting	1,298.		1,298.	
d	Lobbying	,		,	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	2,477.	926.	1,425.	126.
12	Advertising and promotion	1,693.	1,693.	,	
13	Office expenses	7,812.	5,164.	1,643.	1,005.
14	Information technology	2,975.	2,736.	83.	156.
15	Royalties	•			
16	Occupancy	10,423.	7,456.	1,030.	1,937.
17	Travel	244.	100.	144.	<u> </u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,053.	835.	218.	
20	Interest	-			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	181.	129.	18.	34.
23	Insurance	3,187.		3,187.	
24	Other expenses. Itemize expenses not covered				
-	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Food Service	23,875.	23,875.		
b	Classroom Supplies	9,922.	9,922.		
c	Special events	3,396.	·		3,396.
d	Professional Developmen	1,431.	1,327.	36.	68.
e	All other expenses	1,647.	1,647.		
25	Total functional expenses. Add lines 1 through 24e	303,812.	221,914.	32,037.	49,861.
26	Joint costs. Complete this line only if the organization	-	·	·	<u> </u>
=	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	. • • • • • • • • • • • • • • • • • • •	I			5 000 (sst t)

Form **990** (2014)

Part X | Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	212,700.	1	363,982
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	21,917
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined und			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut	ing		
	employers and sponsoring organizations of section 501(c)(9) voluntary			
:	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
^t 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	6,820
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,08	6.		
b	Less: accumulated depreciation 10b 18	1. 0.	10c	905
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	1 012 522	16	393,624
17	Accounts payable and accrued expenses		17	2,224
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			10 10
	Schedule D		25	10,426
26	Total liabilities. Add lines 17 through 25	0.	26	12,650
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X an	d		
	complete lines 27 through 29, and lines 33 and 34.	212 522		200 07
27 28 29	Unrestricted net assets		27	380,974
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
30 31 32	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	380,974
33	Total net assets or fund balances	····	33	393,624
34	Total liabilities and net assets/fund balances	<u>413,333</u> .	34	393,04

Form **990** (2014)

Pa	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	1 2 3 4 5 6 7 8	47 30 16	1,2 3,8 7,4	53. 12. 41. 33.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))						
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No		
1	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
	2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
	b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
За	review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?		3a		X		
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits						
			Form	990	(2014)		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Vocel: Viewing our Children as Emerging Leaders NFP

Employer identification number 46 – 2159711

Pa	rt I	Reason for Public (All organizations must co	omplete th	is part) Se	e instructions	0 2133711
							oo morraotions.	
	organ	ization is not a private found	•		•	•	IV A V:\	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	\square		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)					
3	\vdash	A hospital or a cooperative					-	
4	ш	A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 1/0(b)(1)(A)(III). Enter	the hospital's name,
_		city, and state:						
5		An organization operated for		llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C						
6	\square	A federal, state, or local gov	ernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma	lly receives a substa	intial part of its support f	from a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)					
8	Щ	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)			
9		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, membership fees, a	and gross receipts from
		activities related to its exem	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its support	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
10		An organization organized a	and operated exclus	ively to test for public sa	afety. See s	section 50)9(a)(4).	
11		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 11a through 11d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 11e, 11f, and 11g.	
а		Type I. A supporting orga	nization operated, s	supervised, or controlled	by its sup	ported org	anization(s), typically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting
		organization. You must c	omplete Part IV, Se	ections A and B.				
b		Type II. A supporting orga	anization supervised	d or controlled in connec	tion with it	s supporte	ed organization(s), by ha	iving
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus			·			•
С		Type III functionally inte	- · · · · · · · · · · · · · · · · · · ·		in connec	tion with, a	and functionally integrate	ed with.
		its supported organization					• •	,
d		Type III non-functionally		•				zation(s)
		that is not functionally int					• • • • • • •	
		requirement (see instruct	-	• •	•			
е		Check this box if the orga	•	- ·				
·		functionally integrated, or					. 1 ypo 1, 1 ypo 11, 1 ypo 111	
f	Ente	er the number of supported of	• •					
a		ride the following information		ed organization(s)				
		i) Name of supported	(ii) EIN		(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
		organization		(described on lines 1-9	listed i governing o	n your	support (see	other support (see
				above or IRC section (see instructions))	Yes	No	Instructions)	Instructions)
				(See matractions))				

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")			5,691.	251,961.	373,963.	631,615.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			5,691.	251,961.	373,963.	631,615.
5	The portion of total contributions					-	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						211,444.
6	Public support. Subtract line 5 from line 4.						420,171.
_	etion B. Total Support						120/2/20
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	(a) 2010	(6) 2011	5,691.	251,961.	373,963.	(f) Total 631,615.
8	Gross income from interest,			0,00=0		0.0,000	
o	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
0	***						
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						631,615.
	Total support. Add lines 7 through 10					10	97,290.
12	'		,			12	91,490.
13	First five years. If the Form 990 is for	~			•		. ♥
500	organization, check this box and stop ction C. Computation of Publ	here	rcentage				<u>▶</u> X
				1 (6)			0/
	Public support percentage for 2014 (14	<u>%</u>
	Public support percentage from 2013					15	<u>%</u>
16a	33 1/3% support test - 2014. If the o	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2013. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				· · · · · · · · · · · · · · · · · · ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17b		and see instruction	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and		` ,	<u> </u>	, ,	1 ,	\
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons Amounts included on lines 2 and 3 received						
L	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support				1	1	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi:	zation,
	check this box and stop here						>
Sec	ction C. Computation of Public	Support Pe	ercentage				
15	Public support percentage for 2014 (lin	ne 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2013	Schedule A, Part	t III, line 15			16	%
Sec	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 201	4 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	013 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2014. If the o					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2013. If the o						
	line 18 is not more than 33 1/3%, chec	· ·			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI. including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in

Part VI.

- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		. 55	
	1		
	2		
	За		
	Ja		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	35		
	9с		
	10a		
2 00	10b 90 or 99	0-EZ\	2014

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
<u> </u>	tion 6. Type it supporting organizations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	INO
1				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s).	1		Ь
Sec	tion D. Type III Supporting Organizations		· ·	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	;)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in part vi the role played by the organization in this regard.	3b		

	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations	r ago o
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust c	on Nov. 20, 1970. See instru	ıctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integr	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2014

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Organia	anizations _(continued)	
Secti	ion D	- Distributions		,	Current Year
1	Amou	unts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	unts paid to perform activity that directly furthers exemp	ot purposes of supported		
	orgar	nizations, in excess of income from activity			
3	Admi	nistrative expenses paid to accomplish exempt purpose	es of supported organization	าร	
4	Amou				
5	Quali	fied set-aside amounts (prior IRS approval required)			
6	Othe	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distri	butions to attentive supported organizations to which the	ne organization is responsive	e	
	(prov	ide details in Part VI). See instructions.			
9	Distri	butable amount for 2014 from Section C, line 6			
10	Line 8	3 amount divided by Line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distri	butable amount for 2014 from Section C, line 6		110 2014	Amount for 2014
_ <u>-</u> _		ordistributions, if any, for years prior to 2014			
_		onable cause required-see instructions)			
3		ss distributions carryover, if any, to 2014:			
	LACO	se distributions surfyever, if any, to 2011.			
b					
d					
	From	2013			
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2014 distributable amount			
ī		over from 2009 not applied (see instructions)			
ī		ainder. Subtract lines 3g, 3h, and 3i from 3f.			
4		butions for 2014 from Section D,			
	line 7	;			
a	Appli	ed to underdistributions of prior years			
b	Appli	ed to 2014 distributable amount			
С	Rema	ainder. Subtract lines 4a and 4b from 4.			
5	Rema	aining underdistributions for years prior to 2014, if			
	any. S	Subtract lines 3g and 4a from line 2 (if amount			
	great	er than zero, see instructions).			
6	Rema	aining underdistributions for 2014. Subtract lines 3h			
	and 4	b from line 1 (if amount greater than zero, see			
		actions).			
7		ss distributions carryover to 2015. Add lines 3j			
	and 4	-			
8	Break	kdown of line 7:			
а					
b					
С					
	Exces	ss from 2013			

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Vocel: Viewing our Children as Name of the organization

Emerging Leaders NFP

Employer identification number 46-2159711

Pa	rt I	Organizations Maintaining Donor Advise organization answered "Yes" to Form 990, Part IV, line		ds or Accounts.Complete if the
		organization answered fes to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Totalı	number at end of year		.,
2		gate value of contributions to (during year)		
3		gate value of grants from (during year)		
4		gate value at end of year		
5		e organization inform all donors and donor advisors in v	writing that the assets held in donor adv	vised funds
Ĭ		e organization's property, subject to the organization's	_	
6		e organization inform all grantees, donors, and donor a		
•		aritable purposes and not for the benefit of the donor o	· ·	•
		missible private benefit?		
Pa	rt II	Conservation Easements. Complete if the org		
1	Purpo	se(s) of conservation easements held by the organizati	on (check all that apply).	
		Preservation of land for public use (e.g., recreation or e	education) Preservation of a hi	storically important land area
		Protection of natural habitat	Preservation of a ce	ertified historic structure
		Preservation of open space		
2	Comp	lete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the for	m of a conservation easement on the last
	day of	the tax year.		
				Held at the End of the Tax Year
а	Totalı	number of conservation easements		2a
b	Total a	acreage restricted by conservation easements		2b
С		er of conservation easements on a certified historic str		
d	Numb	er of conservation easements included in (c) acquired	after 8/17/06, and not on a historic stru	cture
	listed	in the National Register		2d
3		er of conservation easements modified, transferred, rel		
	year 🕨			
4	Numb	er of states where property subject to conservation eas	sement is located >	_
5	Does	the organization have a written policy regarding the per	riodic monitoring, inspection, handling o	
	violati	ons, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff a	and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year ▶
7	Amou	nt of expenses incurred in monitoring, inspecting, and	enforcing conservation easements duri	ng the year > \$
8	Does	each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 1	70(h)(4)(B)(i)
	and se	ection 170(h)(4)(B)(ii)?		Yes
9		t XIII, describe how the organization reports conservati		
	includ	e, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	es the organization's accounting for
		rvation easements.		
Pa	rt III	Organizations Maintaining Collections or		Other Similar Assets.
		Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the	organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stat	ement and balance sheet works of art,
	histor	cal treasures, or other similar assets held for public ext	nibition, education, or research in furthe	rance of public service, provide, in Part XIII,
	the te	xt of the footnote to its financial statements that descri	bes these items.	
b	If the	organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue stateme	ent and balance sheet works of art, historical
	treasu	res, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	public service, provide the following amounts
	relatin	g to these items:		
	(i) R	evenue included in Form 990, Part VIII, line 1		> \$
				L
2	If the	organization received or held works of art, historical tre	asures, or other similar assets for financ	cial gain, provide
	the fo	lowing amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Rever	ue included in Form 990, Part VIII, line 1		> \$
b	Asset			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

905.

905.

181.

e Other

b Buildings c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

1,086.

Schedule D (Form 990) 2014 Emerging Leaders NFP					
	Schedule D (Form 990)	2014	Emerging	Leaders	NFP

Book value	1c. See Form 990,	raluation: Cost or er	nd-of-year market value
			nd-of-year market value
BOOK Value	(c) Method of V	valuation: Cost or er	nd-of-year market value
+			
1			
	1d. See Form 990,	Part X, line 15.	(b) Book value
<u></u>		>	<u>· </u>
90, Part IV, line 1	1e or 11f. See Forn	n 990, Part X, line 2	5.
	10,426.		
	10,426.	1	
········ 🚩 📗		the state of the s	
	on 990, Part IV, line 1	990, Part IV, line 11e or 11f. See Forn (b) Book value 10,426.	990, Part IV, line 11e or 11f. See Form 990, Part X, line 2 (b) Book value 10,426.

Schedule D (Form 990) 2014

га	rt XI	Reconciliation of Revenue per Audited Financial State	ements With Reve	enue per Return.	
		Complete if the organization answered "Yes" to Form 990, Part IV, line	2a.		
1	Total	revenue, gains, and other support per audited financial statements		1	
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net u	nrealized gains (losses) on investments	2a		
b		ted services and use of facilities			
С	Recov	veries of prior year grants			
d		(Describe in Part XIII.)	2d		
е		nes 2a through 2d			
3		act line 2e from line 1		3	
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
a		tment expenses not included on Form 990, Part VIII, line 7b			
b		(Describe in Part XIII.)	-		
c		nes 4a and 4b			
5 Pa		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Stat			
ı u	· (/ ()	Complete if the organization answered "Yes" to Form 990, Part IV, line	-	chece per rictarii.	
1	Total	expenses and losses per audited financial statements		1	
2		ints included on line 1 but not on Form 990, Part IX, line 25:			
– a		ted services and use of facilities	2a		
b		year adjustments			
c		losses	_		
d	Other	(Describe in Part XIII.)			
е		nes 2a through 2d		2e	
3	Subtra	act line 2e from line 1			
4	Amou	ints included on Form 990, Part IX, line 25, but not on line 1:			
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С		nes 4a and 4b			
5				I _ I	
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Pa	rt XIII	Supplemental Information.			_
Pa Prov	rt XIII ide the	Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	<u> </u>
Pa Prov	rt XIII ide the	Supplemental Information.	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	
Pa Prov	rt XIII ide the	Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	
Pa Prov	rt XIII ide the	Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	
Pa Prov	rt XIII ide the	Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	
Pa Prov	rt XIII ide the	Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	
Pa Prov	rt XIII ide the	Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b	o; Part V, line 4; Part X, line 2; Part XI,	
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Vocel: Viewing our Children as Emerging Leaders NFP

Employer identification number 46-2159711

Form 990, Part I, Line 1, Description of Organization Mission:
to 5, along with integral individualized supports for their families.
Form 990, Part VI, Section A, line 2:
Jesse Ilhardt (Co-Founder) and Kent Ilhardt (Director) share a family
relationship.
Form 990, Part VI, Section A, line 8b:
Committees are in the early development stages and do not keep formal
minutes.
Form 990, Part VI, Section B, line 11:
The Form 990 was reviewed by the Executive Director and provided to the
Board of Directors prior to filing.
Form 990, Part VI, Section C, Line 19:
Organizing docuemtns and financial statements made available upon request.

Form AG990-IL

$\overline{}$	ice Use Only	ILLINOIS CHARITABLE ORGANIZATION ANNU		Revised 3/0
PMT	#	Attorney General LISA MADIGAN State of Charitable Trust Bureau, 100 West Ran		# 01066366
		11th Floor, Chicago, Illinois 60601		
		, , ,		Check all items attached:
AMT		Report for the Fiscal Period:		Copy of IRS Return
		Posinning 00/01/2014	Make Checks Payable to	Audited Financial Statements
		Beginning <u>09/01/2014</u>	the III:neie	Copy of Form IFC
INIT		& Ending 08/31/2015	Charity 🔼	\$15.00 Annual Report Filing Fee
		& Ending $08/31/2015$ MO DAY YR	Bureau Fund	\$100.00 Late Report Filing Fee
	46-2159711			MO DAY YR
Are c	ontributions to the organization		Organization was create	d: 02/22/2013
		ewing our Children as	Year-end	
	NAME Emerging	Leaders NFP	amounts	202 604
	MAIL		A) ASSETS	A) \$ 393,624
ı		Hermitage Ave., No. #3	B) LIABILITIES	B) \$ 12,650
	STATE Chicago,	IL	C) NET ASSETS	C) \$ 380,974
	P CODE 60622			
I.		REVENUE ITEMS DURING THE YEAR:	PERCENTAGE	AMOUNT
	,	RIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	100.000%	D) \$ 471,253
	E) GOVERNMENT GRANTS 8	& MEMBERSHIP DUES	%	E) \$
	F) OTHER REVENUES		%	F) \$
		E AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	G) \$ 471,253
II.	SUMMARY OF ALL	EXPENDITURES DURING THE YEAR:		
	H) OPERATING CHARITABLE	E PROGRAM EXPENSE	73.043%	H) \$ 221,914
	I) EDUCATION PROGRAM S	SERVICE EXPENSE	%	I) \$
	J) TOTAL CHARITABLE PRO	OGRAM SERVICE EXPENSE (ADD H & I)	73.043%	J) \$ 221,914
	J1) JOINT COSTS ALLOCATE	D TO PROGRAM SERVICES (INCLUDED IN J): \$		
	IC COMMITC TO OTHER CHAP	DITADLE ODCANIZATIONO		то ф
	K) GRANTS TO OTHER CHAP	RITABLE ORGANIZATIONS	%	K) \$
		AAD AM AFRICAT EVERNITURE (ARR LA IV)	73.043%	221 014
	L) TOTAL CHARITABLE PRO	OGRAM SERVICE EXPENDITURE (ADD J & K)	73.043%	L) \$ 221,914
	MAN MANNA OFMENIT AND OFM	EDAL EVDENOE	10.545%	M)\$ 32,037
	M) MANAGEMENT AND GEN	EKAL EXPENSE	10.545%	M)\$ 32,037
	N) FUNDDAIGING EVDENCE		16.412%	N) \$ 49,861
	N) FUNDRAISING EXPENSE		10.412%	N) \$ 49,861
	0) TOTAL EXPENDITURES T	THIS DEDIGD (ADD I M & N)	100 %	0) \$ 303,812
	U) TOTAL EXPENDITURES I	HIS PERIOD (ADD L, M, & N)	100 /6	0) \$ 303,012
III.		PAID FUNDRAISER AND CONSULTANT ACTIVITIE	S:	
	(Attach Attorney General Repo PROFESSIONAL FUNDRAISER	ort of Individual Fundraising Campaign- Form IFC. One for each PFR.)		
		10). By Paid Professional Fundraisers	100 %	P) \$ 0
	1) TOTAL MINOCHT TOTAL	BTT AND THOSE CONTRACT ON BIT WOLLTO	100 70	1,4
	Q) TOTAL FUNDRAISERS FE	ES AND EXPENSES	%	Q) \$
	a) TomeTombringeriore	Ed Allo EA Elided	,,,	7 1
	R) NET RECEIVED BY THE C	HARITY (P MINUS Q=R)	%	R) \$
	,	· · · · · · · · · · · · · · · · · · ·		, .
	PROFESSIONAL FUNDRAISING CONSULTANTS: S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS			S) \$
IV.	,	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:		
-	T) NAME, TITLE Kelly Lambriantos, Executive Director			T) \$ 55,000
		Ilhardt, Vice President		U) \$ 55,000
	V) NAME, TITLE:LaQuay Boone, Social Development Specialist			V) \$ 38,000
v.		List on back side of instructions		
ı	OHARHABLE PROG	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED) CODE CATEGORIES		
5-01-1	W) DESCRIPTION: Pre-	School		W)# 001
498091 05-01-14	X) DESCRIPTION:			X) #
4980	Y) DESCRIPTION:			Y) #

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY			
	COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS,			
	DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS,			
	DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE			
	ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		Х
	THE THIRD ST VILLE HOTTE THE COME ENGINEER	·		
1	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE			
4.	·	4.		X
	THAN 10% OF THE OUTSTANDING SHARES?	4.		21
_	IO ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMUNICIES WITH THE PROPERTY OF ANY OTHER DEPOCAL			
Э.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON	_		v
	OR ORGANIZATION?	5.		Х
				37
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		Х
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS			
	BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT			
	ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND			
	GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR			
	REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION,			
	COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		Х
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS			
	THREE LARGEST ACCOUNTS:			
	PNC Bank, PNC Centre, One N. Franklin St., Ste 100, Chicago,	$_{ m IL}$	6060	6
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: Kelly Lambriantos - 773-456-7607			
• • •	ATTACHMENTS MILET ACCOMDANY THIS DEDOCT - SEE INSTRUCTIONS			

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

Kelly Lambrinatos

PRESIDENT or TRUSTEE (PRINT NAME) **SIGNATURE** DATE Jack Krasaeath TREASURER or TRUSTEE (PRINT NAME) SIGNATURE DATE

Hugh J. Ahern, CPA

498101 05-01-14

PREPARER (PRINT NAME)

SIGNATURE

DATE