Extended to April 18, 2017

Form **990**

Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

OMB No. 1545-0047

SEP 1, 2015 and ending AUG 31, 2016 A For the 2015 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Vocel: Viewing our Children as Address change Emerging Leaders Name change 46-2159711 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 773-456-7607 933 North Hermitage Ave. termin-ated 495,854. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return Chicago, IL 60622 H(a) Is this a group return Applica-F Name and address of principal officer: Kelly Lambrinatos Yes X No for subordinates? pending same as C above H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or ___ 501(c) (If "No," attach a list. (see instructions) J Website: ▶ www.vocel.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2013 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities: A community-based organization Activities & Governance providing full-day, year-round care and education for children age 3 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) <u>10</u> Number of independent voting members of the governing body (Part VI, line 1b) 10 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year **Current Year** 373,963. 411,538. Contributions and grants (Part VIII, line 1h) Revenue 97,290. 65,091. Program service revenue (Part VIII, line 2g) 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 1,667. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 471,253. 478,296. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 232,198. 325,045. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 71,614. 115,797. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 303,812. 440,842. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 167,441. 37,454. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 443,590. 393,624. Total assets (Part X, line 16) 12,650. 25,162. 21 Total liabilities (Part X, line 26) 380,974. 418,428. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Kelly Lambrinatos, Executive Director Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed Paid Paul Betlinski 01/27/17 P01960501 Firm's name Desmond& Ahern, Ltd 36-3321958 Preparer Firm's EIN ▶ Firm's address 10827 S. Western Avenue Use Only Phone no. 773-779-4720 Chicago, IL 60643 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Pa	t III Statement of Program Service A			
	Check if Schedule O contains a response or	note to any line in this Part III		Ш
1	Briefly describe the organization's mission:			-
	The Organization is commu			
	care and education for ch			<u>aı</u>
	individualized supports f	or their lamille	<u>s.</u>	
2	Did the organization undertake any significant pro			Yes X No
	the prior Form 990 or 990-EZ?			L Yes LA No
•	If "Yes," describe these new services on Schedule		luete en	Yes X No
3	Did the organization cease conducting, or make significantly and significant the second conducting of the second conducting or make significant the second c	Ignificant changes in now it cond	ucts, any program services?	L Yes L▲ No
4	Describe the organization's program service according	mplishments for each of its three	largest program services, as measured I	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are r	equired to report the amount of ç	grants and allocations to others, the total	expenses, and
	revenue, if any, for each program service reported	I.		
4a	(Code:) (Expenses \$ 317,1	.59 • including grants of \$) (Revenue \$	65,091. ₎
	Direct service care and e	ducation (presch	ool) for children age	es 3 to 5
	years old. The organizati			
	Chicago's Austin communit			
	development that many low			
	innovative approach to de	veloping their e	arly leadership skil	1s:
	communication, interperso	nal, and executiv	e functions.	
4b	(Code:) (Expenses \$	including grants of \$	\ (Revenue \$	1
710) (Lapenses #	Including grants of \$) (Nevenue 4	
4 -	1		\ /-	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including gr	ants of \$) (Revenue \$)
4e	Total program service expenses	317,159.		
				Form 990 (2015)

532002 12-16-15

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Λ
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		Х
е	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	х	- 21
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			77
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		<u> </u>	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
	, , , , , , , , , , , , , , , , , , , ,			

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			1
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			1
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			1
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			77
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			77
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Х	l
	Note. All Form 990 filers are required to complete Schedule O	38	Λ	

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Par	tV	Check if Schedule O contains a response or note to any line in this Part V					
		Chook is contocalle a companie a response of note to any line in this rait v				Voc	No
12	Enter t	the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	l 0		Yes	INO
		the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
		e organization comply with backup withholding rules for reportable payments to vendors and r		able gaming			
Ĭ		ling) winnings to prize winners?			1c		
2a		the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	Ī				
		or the calendar year ending with or within the year covered by this return	2a	10			
b		ast one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	•	2b	Х	
		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За					3a		Х
b	If "Yes	s," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any	time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financi	ial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X
b	If "Yes	s," enter the name of the foreign country:					
	See in:	structions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAR).			
5a	Was th	ne organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did an	ly taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action'	?	5b		X
		s," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did t			_		7.7
	•	ontributions that were not tax deductible as charitable contributions?			6a		<u> </u>
b		s," did the organization include with every solicitation an express statement that such contribu		-	CI-		
7		not tax deductible?			6b		
7 a	-	iizations that may receive deductible contributions under section 170(c). organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a	Х	
		s," did the organization notify the donor of the value of the goods or services provided?			7b	X	
		e organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7.5		
•		Form 8282?		•	7с		х
d	If "Yes	s," indicate the number of Forms 8282 filed during the year	7d				
е	Did the	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e		Х
f	Did the	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the c	organization received a contribution of qualified intellectual property, did the organization file F	orm 8	899 as required?	7g		
h	If the c	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation f	ile a Form 1098-C?	7h		
8	•	soring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	ie			
	•	oring organization have excess business holdings at any time during the year?			8		
9	•	soring organizations maintaining donor advised funds.			_		
а		e sponsoring organization make any taxable distributions under section 4966?			9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10		on 501(c)(7) organizations. Enter: on fees and capital contributions included on Part VIII, line 12	10a	I			
		receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11		on 501(c)(12) organizations. Enter:	_100	I			
		income from members or shareholders	11a				
		income from other sources (Do not net amounts due or paid to other sources against	1.15				
		nts due or received from them.)	11b				
12a		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes	s," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the	organization licensed to issue qualified health plans in more than one state?			13a		
	Note.	See the instructions for additional information the organization must report on Schedule O.					
b		the amount of reserves the organization is required to maintain by the states in which the		1			
		zation is licensed to issue qualified health plans	13b				
		the amount of reserves on hand	13c				37
					14a		X
b	If "Yes	s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu.	ie О		14b	000	(2015)
					rorm	フプリ	(2015)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec				
	aon in de renning de d y and management		Yes	Nο
1a	Enter the number of voting members of the governing body at the end of the tax year 12			110
b	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
2				
_		2		x
3				
3		9		x
4			Х	
5				х
6				
7a	Enter the number of voting members of the governing body at the end of the tax year 1a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent 1b 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7 The governing body? 8 Ba X Each committee with authority to act on behalf of the governing body? 8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Stion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
<i>,</i> a		72		х
h		74		
		7h		х
8	1 0 0 ,	7.5		
а		8a	х	
b				Х
9		- 0.0		
Ŭ		9		х
Sec	ne number of voting members of the governing body at the end of the tax year ne number of voting members of the governing body at the end of the tax year ne number of voting members of the governing body at the end of the tax year ne number of voting members of the governing body at the end of the tax year guided broad authority is an executive committee or similar committee, explain in Schedule 0. 10 10 10 10 10 10 10 10 10			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		_
		10b		
11a		11a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
		12b		Х
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
		12c		Х
13		13		Х
14		14		Х
15				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		
		15b		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec				
17	List the states with which a copy of this Form 990 is required to be filed ▶IL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	le	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Kelly Lambriantos - 773-456-7607			
	933 N. Hermitage Ave., Suite 3. Chicago, IL 60622			

Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	(list any nours for related anizations below highly library for the control of th		organization	organizations (W-2/1099-MISC)	compensation from the organization and related organizations				
(1) Barbara Koren	4.00								0	0
Chair	60.00	Х		Х				0.	0.	0.
(2) Jesse Ilhardt	60.00	₩.		\ 				E / 167	0	0
Vice President (3) Nicole Jackson	1.00	Х		Х				54,167.	0.	0.
Secretary	1.00	X		x				0.	0.	0.
(4) Jack Krasaeath	1.00	122						0.	0.	0.
Treasurer	2700	x		x				0.	0.	0.
(5) Kelly Lambrinatos	60.00	┢		-						
Executive Director		x		x				54,167.	0.	0.
(6) Louis Hellebusch	1.00							,		
Director		Х						0.	0.	0.
(7) Char Damron	1.00									
Director		Х						0.	0.	0.
(8) Dana Keiser	1.00									
Director		Х						0.	0.	0.
(9) Ellen Morgan	1.00								_	_
Director		Х						0.	0.	0 .
(10) Ashley Pletz	1.00	١							0	
Director	1 00	Х						0.	0.	0.
(11) Jon Fellows	1.00	Į.,							0	0
Director	3.00	Х						0.	0.	0.
(12) Lindy Hirschsohn	3.00	x						0.	0.	0.
Director		_						0.	0.	0.
		-								

6-2159	711	Page 8
ıed)		
E)		(F)

Part VII Section A. Officers, Directors, Trus		ploy	/ees			ighe	st C		es (continued)				
(A)	(B)			•	C) ition			(D)	(E)			(F)	
Name and title	Average		not c		more	than		Reportable	Reportable			timate	
	hours per week					is bot or/trus		compensation	compensation from related	'		nount o other	o†
	(list any	ro					Ė	from the	organizations			otrier pensat	tion
	hours for	Individual trustee or director				p		organization	(W-2/1099-MIS			om the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 11110	,		anizati	
	organizations	trust	Institutional trustee		yee	Highest compensated employee					•	d relate	
	below	/id ual	tution	er	Key employee	est co	Je.				orga	nizatio	ons
	line)	Indi	Insti	Officer	Key	High	Former						
		1											
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		-											
Al- Outstand							Ļ	108,334.		0.			0.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part V								108,334.		0.			0.
d Total (add lines 1b and 1c)									000 - 6	-			0.
2 Total number of individuals (including but r	iot iimitea to tr	iose	IISTE	eu ai	DOV	e) wi	10 r	eceived more than \$100	,000 of reportable	,			0
compensation from the organization											П	Yes	No
3 Did the organization list any former officer.	director or tru	ıcto	م اده	w or	mnla		٥٢	highest compensated of	mplovos on	Г		103	110
line 1a? If "Yes," complete Schedule J for s										ı	3		Х
										···· }	3		- 25
4 For any individual listed on line 1a, is the si and related organizations greater than \$15	•							•	•	- 1	4		Х
5 Did any person listed on line 1a receive or										···· }	_		
rendered to the organization? If "Yes," con	· ·				-			led organization or indivi		- 1	5		Х
Section B. Independent Contractors	ipiete Scriedai	C 0 1	01 30	ucn	pers	SOIT .					<u> </u>		
Complete this table for your five highest co	mnensated in	den	ande	ent c	onti	racto	ore t	that received more than	\$100,000 of com	nens	ation f	rom	
the organization. Report compensation for										301101	ationi		
(A)	the calcinating	oui	oriai	ng v	VICII	01 11	<u> </u>	(B)	your.		(C	2)	
Name and business	address	N	INC	Ξ				Description of s	ervices	С		nsatior	า
							_						
							\dashv						
2 Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	stec	d above) who received m	ore than				
\$100,000 of compensation from the organ	ization 🕨				(0							
											Carm (000 (6	.045\

532008 12-16-15

Form **990** (2015)

46-2159711 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Unrelated Total revenue Related or from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 67,840. c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 343,698. 6,061 g Noncash contributions included in lines 1a-1f: \$ 411,538. h Total. Add lines 1a-1f .. Business Code 611110 65,091 65,091 2a Program fees Program Service Revenue f All other program service revenue 65,091. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$67,840. of contributions reported on line 1c). See 19,225 Part IV, line 18 a Other b Less: direct expenses _____ b 1,667. 1,667. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold _____ b **c** Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a b d All other revenue

478,296.

Total revenue. See instructions.

e Total. Add lines 11a-11d

65,091.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 120,501. 60,552. 18,828. 41,121. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 173,149. 156,053. 10,201. 6,895. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,975. 3,745. 449. 781**.** Other employee benefits 9 2,449. 19,668. 26,420. 4,303. Payroll taxes 10 Fees for services (non-employees): a Management Legal 7,238. 713. 1,242. 5,283. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 4,244. 454 3,172. 618. column (A) amount, list line 11g expenses on Sch O.) 2,940. 1,448. 483. 1,009. Advertising and promotion 12 4,144. 1,489. 9,159. 3,526. Office expenses 13 888. 407. 1,756. 461. Information technology 14 Royalties 15 9,070. 2,724. 16,430. 4,636. 16 Occupancy 654. 342. 256. 56. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 144. 134. 10. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 241. 241. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 25,058. 25,058. Food Service Special Events 20,245 20,245. 17,205. 17,205. Classroom Supplies 6,061. d Donated materials 6,061. 4,422. 4,422. e All other expenses 440,842. 317,159. 40,871. 82,812. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet

Part X	`	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part X	·			
				(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing		363,982.	1	324,686
2	2	Savings and temporary cash investments			2	15,275
3	3	Pledges and grants receivable, net			3	
4	1	Accounts receivable, net		21,917.	4	92,692
5		Loans and other receivables from current and former officers, directors,				
		trustees, key employees, and highest compensated employees. Complet	e l			
		Part II of Schedule L			5	
6	6	Loans and other receivables from other disqualified persons (as defined				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contr	buting			
		employers and sponsoring organizations of section 501(c)(9) voluntary				
2		employees' beneficiary organizations (see instr). Complete Part II of Sch	L [6	
Assets	7	Notes and loans receivable, net			7	
₹ 8	3	Inventories for sale or use			8	
9	9	Prepaid expenses and deferred charges		6,820.	9	10,273
10)a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 1,	086.			
	b	Less: accumulated depreciation 10b	422.	905.	10c	664
11		Investments - publicly traded securities			11	
12	2	Investments - other securities. See Part IV, line 11			12	
13	3	Investments - program-related. See Part IV, line 11			13	
14	1	Intangible assets			14	
15	5	Other assets. See Part IV, line 11			15	
16	3	Total assets. Add lines 1 through 15 (must equal line 34)	393,624.	16	443,590	
17	7	Accounts payable and accrued expenses		2,224.	17	2,618
18	3	Grants payable		18		
19	9	Deferred revenue			19	12,500
20)	Tax-exempt bond liabilities			20	
21	1				21	
ភ្ជ 22	2	Loans and other payables to current and former officers, directors, truste	es,			
		key employees, highest compensated employees, and disqualified personal disqualified per	ns.			
		Complete Part II of Schedule L			22	
- 23	3	Secured mortgages and notes payable to unrelated third parties			23	
24	1	Unsecured notes and loans payable to unrelated third parties			24	
25	5	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X	of	40.40		
		Schedule D		10,426.	25	10,044 25,162
26	3	Total liabilities. Add lines 17 through 25		12,650.	26	25,162
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X	and			
27 28 29 29 29 29 29 29 29 29 29 29 29 29 29		complete lines 27 through 29, and lines 33 and 34.		200 054		44.0 400
E 27	7	Unrestricted net assets		380,974.	27	418,428
ਲੋਂ 28	3	Temporarily restricted net assets			28	
<u> </u>	9	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here				
5		and complete lines 30 through 34.				
g 30)	Capital stock or trust principal, or current funds			30	
g 31		Paid-in or capital surplus, or land, building, or equipment fund			31	
30 31 32 32 33 33 33 33 33 33 33 33 33 33 33	2	Retained earnings, endowment, accumulated income, or other funds		200 074	32	440 400
33		Total net assets or fund balances		380,974.	33	418,428
34	1	Total liabilities and net assets/fund balances		393,624.	34	443,590

Form **990** (2015)

Form **990** (2015)

Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			96.
2	Total expenses (must equal Part IX, column (A), line 25)	2			42.
3	Revenue less expenses. Subtract line 2 from line 1	3			54.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	38	0,9	74.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			-
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	41	8,4	28.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule Q and describe any steps taken to undergo such audits		3h		

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Vocel: Viewing our Children as Name of the organization Employer identification number Emerging Leaders 46-2159711 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		5,691.	251,961.	373,963.	405,477.	1037092.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		5,691.	251,961.	373,963.	405,477.	1037092.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						266,564.
6	Public support. Subtract line 5 from line 4.						770,528.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4		5,691.	251,961.	373,963.	405,477.	1037092.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1037092.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	181,606.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stor	here					<u> </u>
	ction C. Computation of Publ						
14	Public support percentage for 2015 (14	<u>%</u>
15	Public support percentage from 2014					15	%
16a	33 1/3% support test - 2015. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the "fac			-	•	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b		nd see instruction	

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or second year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total or first year (or fiscal year topining in) b	Sec	ction A. Public Support	slow, please com	ipiete Fart II.)				
1 Giffs, grants, contributions, and membership feer received. (Do not include any "unusual grants.") 2 Gross receipts from activities, that are activities that are not an unrelated trade of the organizations take-emerge purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 4 Tax revenues loved for the organizations benefit and either pad to or expended on its obtail 5 The value of services or facilities furnished by a governmental unit to the organization without charge of the form of the complete form activities that the form of the complete form activities that the complete form of the complete form activities on the standard or the section 5.00 or 7% of the amounts included on less 1, 2, and 3 received from disqualified persons 4 Public support animature in the late of the complete form of the transities of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received on second or the complete form of the received or second or the complete form of the received or second or the complete form of the received or second or the complete form of the received or second or the complete form of the received or second or the recei			(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
membership fees received. (Do not include any nursual grants. 7) 2. Gross receipts from admissions, membranding sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from admissions that are not an unrelated trade or business under section 513 4. Tax revenues levied for the organization's travelence levied for the organization's behalf or expended on its behalf or or expended on its behalf or or expended on its behalf or the organization's behalf organization organization's behalf organization organization's behalf organization organization organization organization organization organization organization organiz		· ` ` ` · · · · · · · · · · · · · · · ·	(-)	(-,	(-,	(-,	(-,	(7 : 2 : 2 : 2 : 2 : 2 : 2 : 2 : 2 : 2 :
include any *unusual grants.*) Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organizations take exempt purpose 3 Gross receipts from advisions take exempt purpose 3 Gross receipts from advisions take exempt purpose 3 Gross receipts from advisions take exempt purpose 3 Gross receipts from advivities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization of the section o		, ,						
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Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Pa	t IV Supporting Organizations (continued)			
	(Softmass)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<u> </u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must con	mplete	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7							

Schedule A (Form 990 or 990-EZ) 2015

instructions).

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou				
2	Amou				
	organi	zations, in excess of income from activity			
3	Admir	istrative expenses paid to accomplish exempt purpose	ns		
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	e	
		de details in Part VI). See instructions.	3		
9	\ <u>'</u>	outable amount for 2015 from Section C, line 6			
		amount divided by Line 9 amount			
	2.110 0	amount arriada by Emo o arribant	(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
3ecti	on E -	Distribution Allocations (see instructions)	ZAGGGG BIGHIBUHGIIG	Pre-2015	Amount for 2015
1	Distrib	outable amount for 2015 from Section C, line 6			
		distributions, if any, for years prior to 2015			
_		nable cause required-see instructions)			
3	•	s distributions carryover, if any, to 2015:			
a	LACES	s distributions carryover, if arry, to 2010.			
b					
	From	2012			
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
<u>i</u> :		over from 2010 not applied (see instructions)			
<u></u>		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2015 from Section D,			
	line 7:				
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2015, if			
		subtract lines 3g and 4a from line 2 (if amount			
		er than zero, see instructions).			
6		ining underdistributions for 2015. Subtract lines 3h			
		b from line 1 (if amount greater than zero, see			
		ctions).			
7		s distributions carryover to 2016. Add lines 3j			
	and 4				
8	Break	down of line 7:			
<u>a</u>					
b					
		s from 2013			
		s from 2014			
е	Exces	s from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Vocel: Viewing our Children as

Schedule A	(Form 990 or 990-EZ) 2015 Emerging Leade	ers	46-2159711 Page 8
Part VI	Supplemental Information. Provide the explan Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section Section D, lines 5, 6, and 8; and Part V, Section E, lines (See instructions.)	ations required by Part II, line 10; Part II, line 17a o bb, 9c, 11a, 11b, and 11c; Part IV, Section B, lines E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V	r 17b; Part III, line 12; I and 2; Part IV, Section C, ', Section B, line 1e; Part V,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Vocel: Viewing our Children as Emerging Leaders

Employer identification number 46-2159711

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	servation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) about		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	·	
	include, if applicable, the text of the footnote to the organiza	ition's financial statements that describes	the organization's accounting for
Do	conservation easements.	f Art Historical Traceurs or C	Ather Cimilar Assets
Pai	rt III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
D	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		.
	(i) Revenue included on Form 990, Part VIII, line 1		·
•	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		ai gain, provide
	the following amounts required to be reported under SFAS 1		.
a	Revenue included on Form 990, Part VIII, line 1		

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Oth	er Simil	lar Asse	ts(continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following tha	at are a s	significant	use of its	collection	items
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ney further t	he organizati	ion's exe	empt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arran								line 9, or	
	reported an amount on Form 990, Par	t X, line 21.		-						
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets no	t included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
	· · ·	•							Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.						•			
$\overline{}$	t V Endowment Funds. Complete if									
		(a) Current year		Prior year	(c) Two yea			years back	(e) Four	ears back
1a	Beginning of year balance	, ,	. ,		,,,,		,	-	, ,	
b	Contributions									
С	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end halanc	e (line 1	a column (:	a)) held as:				l	
a	Board designated or quasi-endowment	one your one balanc	%	9, 001411111 (ajj riola ao.					
b	Permanent endowment	%	_′°							
	Temporarily restricted endowment									
·	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse		ation the	at are held s	and administe	ered for t	the organi	ization		
ou	by:	oolori or the organiza		at are riola t	ara dariiinist)	ino organi	Zation	Г	Yes No
	(i) unrelated organizations									100 110
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on S	Schedule R?	······)				3b	
4	Describe in Part XIII the intended uses of the									
<u> </u>	t VI Land, Buildings, and Equipm		WITIOTIC	idildo.						
	Complete if the organization answered) Part I\	/ line 11a 9	See Form 990) Part X	line 10			
	Description of property	(a) Cost or o			t or other		ccumulat	ed l	(d) Book	value
	bescription of property	basis (investr			(other)		preciation		(a) Book	value
19	Land	 	,	54515	(30				
	Land Buildings									
	Buildings Leasehold improvements							- 		
	Equipment				1,086.		4	22.		664.
	Other				_,,,,,,,,					
	Add lines 1a through 1e (Column (d) must e		Y colur	nn (R) line '	100)					664.

Schedule D (Form 990) 2015 Emerging Leaders

46-2159711 Page 3

Schedule D (Form 990) 2015

Part VII	Investments - Other Securities.	F 000 = 1.11.11	441.0 5 222 5	40
(a) Decorin	Complete if the organization answered "Yes" oftion of security or category (including name of security)	on Form 990, Part IV, li (b) Book value	•	12. st or end-of-year market value
		(b) Book value	(c) Method of Valuation: Co	st or end-or-year market value
	al derivatives			
	-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11d. See Form 990, Part X, line	15.
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) lin	e 15.)		•
Part X	Other Liabilities.	,		
	Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11e or 11f. See Form 990, Part	K, line 25.
1.	(a) Description of liability	, , , , , , , , , , , , , , , , , , ,	(b) Book value	•
-	deral income taxes			
	ayroll liabilties		10,044.	
(3)	-7-0			
(4)				
(5)				
(6)				
(7)		+		
(8)				
(9) T-1-1 (0-1)	was the second forms and forms and forms	- 05)	10,044.	
	umn (b) must equal Form 990, Part X, col. (B) lin			annanta that was site of
	for uncertain tax positions. In Part XIII, provide			
organiz	ation's liability for uncertain tax positions under	r FIN 48 (ASC 740). Che	eck here if the text of the footnote h	as been provided in Part XIII 🔼

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Part

ule D	(Form 990) 2015	Emerging	Leaders		46-2159711	Page 4
ΧI	Reconciliation of	Revenue per	Audited Finance	cial Statements With Revenue per	Return.	
	Complete if the organiz	ration answered "	/es" on Form 990 E	Part IV line 12a		

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	535,229
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	39,375.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	39,375
3	Subtract line 2e from line 1			3	495,854
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-17,558.		
С	Add lines 4a and 4b			4c	-17,558
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	478,296

Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. $\overline{497}, 775.$ Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 39,375. a Donated services and use of facilities 2a **b** Prior year adjustments d Other (Describe in Part XIII.) 56,933. e Add lines 2a through 2d 440,842.

3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 440,842. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

FIN 48 note from Audited Financial Statements

The Organization is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) and therefore no provision for federal income taxes has been made on the accompanying financial statements. In addition, the Organization has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Internal Revenue Code. There was no unrelated business income for the year ended August 31, 2016. The Organization's Form 990, Return of Organization Exempt from Income Tax, are subject to examination by the IRS, generally for three years after they have been filed. VOCEL

has adopted the requirements for accounting for uncertain tax positions

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Effect giffg fleaders	40-2139	/ ⊥ ⊥ Page 5
Part XIII Supplemental Information (continued)		
and management has determined that VOCEL was not required	to record	a
liability related to uncertain tax positions as of August	31, 2016.	
Part XI, Line 4b - Other Adjustments:		
Direct benefit-fundraiser	_	-17,558.
Part XII, Line 2d - Other Adjustments:		
Direct benefit-fundraiser		17,558.
	_	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Vocel: Viewing our Children as

Employer identification number

Emergin	g Leaders				46-2159	/ 1 1
Part I Fundraising Activities. required to complete this part	Complete if the organization answett.	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
- Fotal			•			
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration

Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro				ots greater than \$5,000.	
			(a) Event #1 Fall	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through	
			Luncheon	()	(1.1.1)	col. (c))	
ne			(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	80,563.			80,563.	
	2	Less: Contributions	60,000.			60,000.	
	3	Gross income (line 1 minus line 2)	20,563.			20,563.	
	4	Cash prizes					
õ	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs	2,000.			2,000.	
irect E	7	Food and beverages	15,558.			15,558.	
	8	Entertainment	67,840.			67,840.	
	9 10	Other direct expenses	Q in column (d)			85,398.	
		Net income summary. Subtract line 10 from li				-64,835.	
Pa							
		\$15,000 on Form 990-EZ, line 6a.					
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Be		Crops revenue					
	_	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses					
		·	Yes %	Yes %	Yes %		
	6	Volunteer labor	No No	No No	No No		
	7	Direct expense summary. Add lines 2 through	າ 5 in column (d)		>		
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>		
а	Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:					Yes No	
		· •					
		ere any of the organization's gaming licenses re	•	_		Yes No	
							

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015

Vocel: Viewing our Children as

Sch	edule G (Form 990 or 990-EZ) 2015 Emerging Leaders 4	6-215	9	<u>/ T T</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	L	\ \	Yes	└─ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed				
	to administer charitable gaming?		_ `	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:				
	The organization's facility	13	3a		%
	An outside facility		_		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records				
14	The file hame and address of the person who prepares the organization's garning/special events books and records				
	Namo •				
	Name				
	Address				
			一.	_	п
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	∟	ע '	Yes	└── No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	t			
	of gaming revenue retained by the third party ▶\$				
С	: If "Yes," enter name and address of the third party:				
	Name ▶				
	Address ►				
	Address -				
40	On the second of the second transfer of the s				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions:				
	s the organization required under state law to make charitable distributions from the gaming proceeds to				
а			٦,	V	□ No
	retain the state gaming license?			Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	:he			
_	organization's own exempt activities during the tax year > \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III, lines	9, 9	9b, 10)b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).				
		_	_		

Schedule G (Form 990 or 990-EZ)

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Vocel: Viewing our Children as Emerging Leaders

Employer identification number 46-2159711

Form 990, Part I, Line 1, Description of Organization Mission:
to 5, along with integral individualized supports for their families.
Form 990, Part VI, Section A, line 4:
The Organization's Bylaws were amended to change Board of Directors term
from two years to three years.
Form 990, Part VI, Section A, line 8b:
Committees are in the early development stages and do not keep formal
minutes.
Form 990, Part VI, Section B, line 11:
The Form 990 was reviewed by the Executive Director and provided to the
Board of Directors prior to filing.
Form 990, Part VI, Section C, Line 19:
Organizing documents and financial statements made available upon request.

Form AG990-IL

$\overline{}$	ice Use Only ILLINOIS CHARITABLE ORGANIZATION ANNUAL		Revised 3/0
PMT	# Attorney General LISA MADIGAN State of III Charitable Trust Bureau, 100 West Rando		" 01066266
	11th Floor, Chicago, Illinois 60601	ibu CO	# 01066366
		X	Check all items attached:
AMT	·	77	Copy of IRS Return
		Make Checks X Payable to	Audited Financial Statements
l		tha III:naia	Copy of Form IFC
INIT		Charity X	\$15.00 Annual Report Filing Fee
		Bureau Fund	\$100.00 Late Report Filing Fee
	and # 40 2133711		MO DAY YR
Are co		ganization was created	d: 02/22/2013
	LEGAL Vocel: Viewing our Children as	Year-end amounts	
	NAME Emerging Leaders		A) \$ 443,590
١ ,,	MAIL DDRESS 933 North Hermitage Ave., No. #3	A) ASSETS	A) \$ 443,590 B) \$ 25,162
1		B) LIABILITIES C) NET ASSETS	C) \$ 418,428
	STATE Chicago, IL	C) NET ASSETS	0)\$ 418,428
	P CODE 60622	PERCENTAGE	AMOUNT
l.	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	100.000%	D) \$ 495,854
	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)		E) \$
	E) GOVERNMENT GRANTS & MEMBERSHIP DUES	%	F) \$
	F) OTHER REVENUES	%	Ι) Φ
	C) TOTAL DEVENUE INCOME AND CONTRIBUTIONS DESCRIPTO (ADD D. E. 9. E)	100.0/	G) \$ 495,854
۱.,	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F) SUMMARY OF ALL EXPENDITURES DURING THE YEAR:	100 %	u) φ 433,034
II.		73.019%	H) \$ 334,717
	H) OPERATING CHARITABLE PROGRAM EXPENSE	73.019%	H) \$ 334,717
	I) FOLICATION DOCODAM CEDIMOS EVDENOS	0/	LIV D
	I) EDUCATION PROGRAM SERVICE EXPENSE	%	l) \$
	IV TOTAL CHADITADI E DDOCDAM CEDVICE EVDENCE (ADD II 9 IV	73.019%	J) \$ 334,717
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	73.019%	J) \$ 334,717
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J): \$		
	ση σοινί σοστο λεεσσλίτεν το τποσιτλίκι σειτνίσεο (ποεσθέν πισή.		
	(K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS	%	K) \$
			· · · · · · · · · · · · · · · · · · ·
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	73.019%	L) \$ 334,717
	,		, -/ +
	M) MANAGEMENT AND GENERAL EXPENSE	8.916%	M)\$ 40,871
	N) FUNDRAISING EXPENSE	18.065%	N) \$ 82,812
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	100 %	0) \$ 458,400
l	SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES:		
	(Attach Attorney General Report of Individual Fundraising Campaign-Form IFC. One for each PFR.)		
	PROFESSIONAL FUNDRAISERS:		
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100 %	P) \$ 0
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES	%	Q) \$
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)	%	R) \$
	PROFESSIONAL FUNDRAISING CONSULTANTS;		
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS	S) \$ 0	
IV.	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YE	AR:	T) 0
	T) NAME, TITLE: Kelly Lambriantos, Executive Director		T) \$ 60,250
	U) NAME, TITLE Jesse Ilhardt, Vice President		U) \$ 60,250
	V) NAME, TITLE:Ruth Pierson,	V) \$ 38,249	
٧.	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED CODE CATEGORIES	D)	List on back side of instructions
1-15	1		CODE
04-0	W) DESCRIPTION: Pre-School		W)# 001
598091 04-01-15	X) DESCRIPTION:		X) #
59	Y) DESCRIPTION:		Y) #

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO				
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X				
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY			37				
	COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X				
0	DID THE ODGANIZATION MAKE A COANT AWARD OF CONTRIBUTION TO ANY ODGANIZATION IN MUHCH ANY OF ITC OFFICEDS							
٥.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS,							
	DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE							
	ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		X				
	ANTITITING OF VALUE NOT REPORTED AS CONFENSATION!	٥.		21				
1	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE							
٦.	THAN 10% OF THE OUTSTANDING SHARES?	4.		X				
	THAN 10% OF THE OUTSTANDING SHARES:	٦.		71				
5	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?							
٥.				X				
	on onome.	5.						
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		Х				
••	(٠.						
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS							
	BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		Х				
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT							
	ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND							
	GENERAL \$; AND (iv) THE AMOUNT ALL OCATED TO FUNDRAISING \$							
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		X				
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR							
	REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X				
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION,							
	COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		Х				
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS							
	THREE LARGEST ACCOUNTS:							
	DNG Book DNG Control One N Emericain Gt. Gt. 100 Ghisana II 60606							
	PNC Bank, PNC Centre, One N. Franklin St., Ste 100, Chicago, IL 60606							
	Charles Schwab, 500 W. Madison, #1700, Chicago, IL 60661							
	- 11 - 1							
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: Kelly Lambriantos - 773-456-7607							
A1 :	ALL ATTACHMENTS MILST ACCOMDANY THIS DEDODT. SEE INSTRUCTIONS							

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

Kelly Lambrinatos

PRESIDENT or TRUSTEE (PRINT NAME) **SIGNATURE** DATE Jack Krasaeath TREASURER or TRUSTEE (PRINT NAME) SIGNATURE DATE

SIGNATURE

Paul Betlinski

PREPARER (PRINT NAME)

DATE